



ज्ञानं विद्यायां धनमुत्तमम्

डॉ. देव स्वरूप

(पूर्व कुलपति, राजस्थान विश्वविद्यालय, जयपुर)

संयुक्त सचिव

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Joint Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

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No.F.1-5/2006 (SCT)

05 March, 2018

The Registrar(s)
All Central Universities
All State Universities receiving grant-in-aid.

5 MAR 2018

Deemed to be Universities receiving grant-in-aid by UGC/Government.
Inter University Centres of UGC

Subject: Implementation of Reservation Policy of the Government of India - Res.



Sir/Madam,

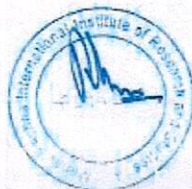
With reference to the above subject, I am to inform that for implementation of reservation policy of the Central Government, MHRD vide order No. 6-30/2005-U5 dated 6th December, 2005 directed the UGC to ensure effective implementation of the reservation policy in the Central Universities and those of Institutions Deemed to be Universities receiving aid from the public funds except in minority institutions under Article 30(1) of the Constitution. Accordingly, UGC, vide letter No. 1-5/2006(SCT) dated 25-08-2006, circulated new Guidelines for strict implementation of Reservation Policy of the Government. This has been further reiterated by MHRD O.M.No. 12-60/2013-U1 dated 25-6-2013.

The Ministry of Human Resource Development vide its letter No. 1-7/2017-CU.V dated 06-09-2017 has directed the UGC to examine the issues mentioned in judgments (10 in number) as quoted by the Hon'ble High Court of Allahabad, in its order dated 07-04-2017 and submit its recommendations to MHRD for their consideration and appropriate decision.

Accordingly, UGC had constituted a Committee and submitted its recommendations to Ministry of Human Resource Development on 07-11-2017. Thereafter, in compliance of the judgement of the Allahabad High Court as upheld by the Hon'ble Supreme Court of India and in view of advice tendered by the DoPT and recommendations of the UGC, MHRD vide its

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For LINGAYA'S VIDYAPEETH

[Signature]
Registrar

- 5 MAR 2018

[2]

O.M. No.1-7/2017-CU.V dated 22-02-2018; has intimated that the department's O.M.No.12-60/2013-UI dated 25.06.2013 stands amended to the extent as mentioned below in the UGC guidelines 2006, in accordance with the recommendations of the UGC, which are as under:

" (i) Clause 6(c):

In case of reservation for SC/ST, all the Universities, Deemed to be Universities, Colleges and other Grant-in-Aid Institutions and Centres shall prepare the roster system keeping the Department / Subject as a unit for all levels of teachers as applicable.

(ii) Clause 8(a)(v):

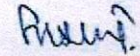
The roster, department-wise, shall be applied to the total number of posts in each of the categories [(e.g.) Professor, Associate Professor, Assistant Professor] within the Department/Subject".

The above decision may also be circulated to its constituent and affiliated colleges for immediate follow up action.

You are requested to prepare fresh rosters within one month of receipt of this letter under intimation to UGC.

This issues with the approval of the Competent Authority.

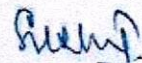
Yours faithfully



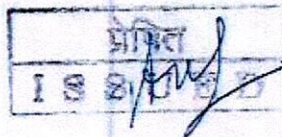
(Dev Swarup)

Copy to :

1. Shri Subodh Kumar Ghildiyal, Deputy Secretary, Ministry of Human Resource Development, Shastri Bhawan, New Delhi -110001
2. The Chief Secretaries of all State Government / UT's
3. PS to Chairman/PS to Secretary/PS to Financial Advisor/PS to AS-I & AS - II, UGC.
4. JS (CU),JS (DU),JS (DC),JS (IUC) UGC
5. PO (Website), UGC for publication on the website of the UGC.



(Dev Swarup)



For LINGAYA'S VIDYAPEETH



Registrar



NOTE ON RESERVATION POLICY

The Reservation Policy in the Haryana State has been reviewed from time to time i.e. 09.02.1979, 20.07.1995, 15.07.2014, 13.07.2017, 25.02.2019, 30.04.2019, 01.05.2019 and 27.01.2020, 14.03.2023 and After Enactment of Haryana Backward Classes (**Reservation in Services and Admission in Educational Institutions**) Act, 2016. Beside this, the State Govt. has also issued instructions to grant reservation while engaging contractual employees under Part-I and Part-II of the outsourcing policy vide Chief Secretary Instruction dated 27.10.2017 and 12.03.2018. At present, the quantum of reservation fixed for Scheduled Castes, Backward Classes (Block A, B, and C), Economically Weaker Section, Physically Handicapped, Ex-serviceman and Eligible Sports Persons in the services of Govt. Departments, Public Sector Undertaking and Universities etc. in the Haryana State are as under:-

Sr. No.	Category	Quantum of Reservation
1.	Scheduled Castes	20% in Class I, II, III & IV posts in direct recruitment. 20% in Class III & IV posts in promotion.
2.	Backward Classes	BC (A) 11% in Class I & II posts in direct recruitment. 16% in Class III & IV posts in direct recruitment. BC (B) 6% in Class I & II posts in direct recruitment. 11% in Class III & IV posts in direct recruitment. BC (C) * 6% in Class I & II posts. 10% in Class III & IV posts. (Hon'ble High Court has stayed the operation of reservation for BC(C))
3.	Ex-Servicemen	5% Horizontal Reservation in Class I & II posts. (3% General, 1% SC, 1% BC Block 'A' & 1% BC Block 'B' in 2nd Block) 14% Horizontal Reservation in Class III & IV posts. (7% General, 2% SC, 2% BC Block 'A' & 3% BC Block 'B')
4.	Eligible Sports Persons	10% Horizontal Reservation in Class IV in direct recruitment post. (4% General, 2% SC, 2% BC Block 'A', 1% BC Block 'B' and 1% EWS)
5.	Physically Handicapped	4% Horizontal Reservation in Class I, II, III & IV in direct recruitment posts. 4% Horizontal Reservation in Class I, II, III & IV post in promotion. (Vide CS Office)
6.	Economically Weaker Section	Direct Recruitment 10% in Class I & II posts 10% in Class III & IV posts

*indicates that the Hon'ble Punjab and Haryana High Court had stayed the operation.
