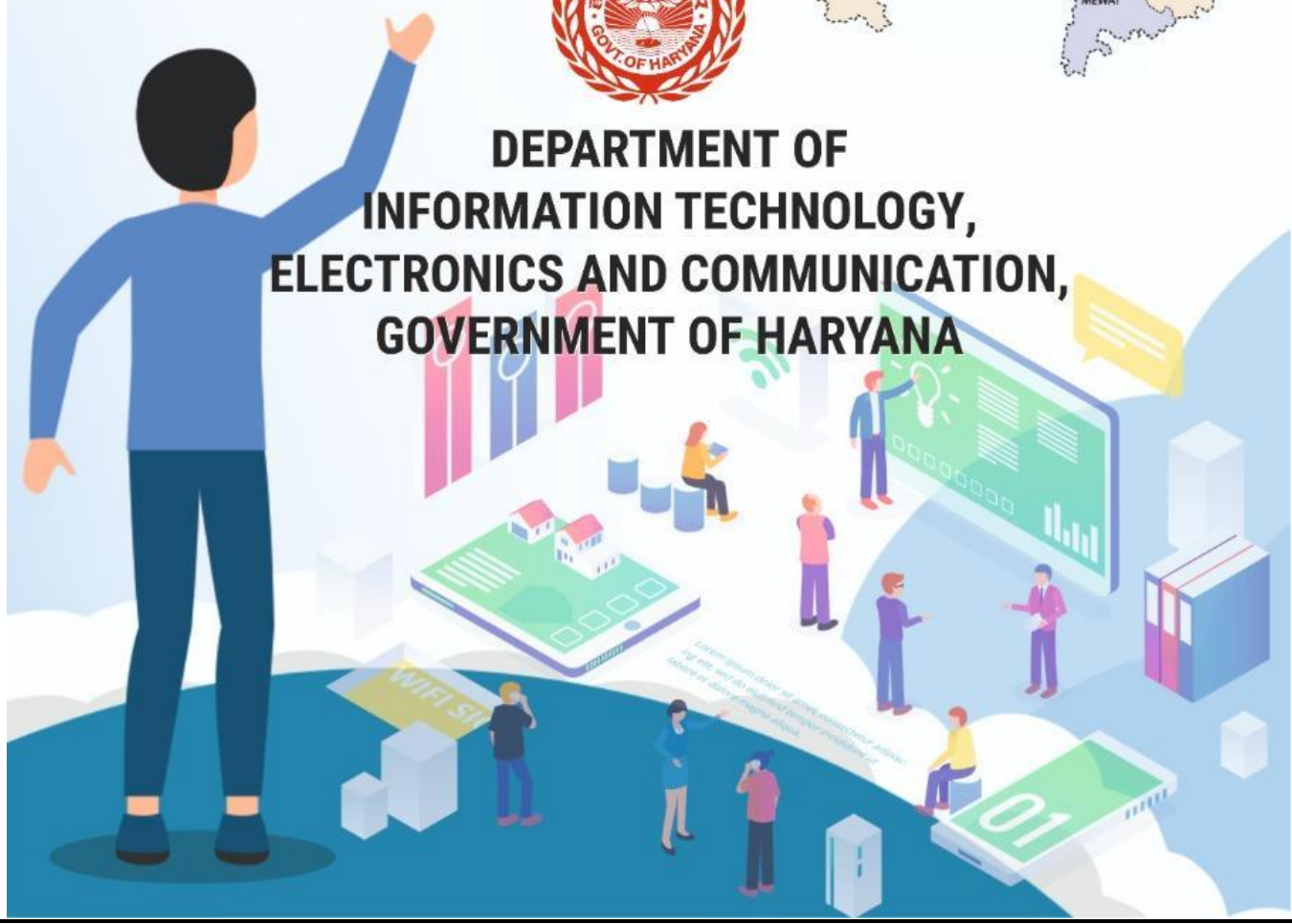


# HARYANA STATE STARTUP POLICY 2022



**DEPARTMENT OF  
INFORMATION TECHNOLOGY,  
ELECTRONICS AND COMMUNICATION,  
GOVERNMENT OF HARYANA**



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## Introduction

The Government of Haryana has always followed a proactive approach to facilitate startup entrepreneurs for ease of doing business in Haryana. In order to achieve the same, State has carried out precise policy level interventions to position Haryana as a pre-eminent investment destination. The sectoral-specific Entrepreneur and Startup Policy launched in 2017 lays the basic foundation for a viable and strong Startup ecosystem in the State.

Several Indian companies that started their initial journey as humble Startups have now been able to make a significant mark in the global business fraternity. The State firmly believes that innovation is the backbone of the economy and hence has developed an inclusive Blueprint for the development of a Startup Ecosystem in the State. At this stage, when the Government of India is fiercely pursuing the goal of creating an enterprising India, the State Government is also consistently undertaking substantial measures on its part to reinforce initiatives by creating an enabling atmosphere.

It's a well-known fact that the State of Haryana has emerged as one of the most prominent industrial States of India. It has made impressive strides over the years to carve out a niche for itself in the fields of Information Technology, Engineering, Electronics, Automobiles, Textiles, and other Hi-Technology Industries. While the State economy is home to a strong manufacturing sector, the Startup Sector in the state is moving at a very pace, making Haryana well poised to consolidate its startup ecosystem. Many new-age entrepreneurs are based out of Haryana. The Government of Haryana is keen to harness the potential of young entrepreneurs by providing them with the necessary policy push, robust infrastructure, and liberalized regulatory compliances to place the Stakeholders of the Startup Ecosystem at the core of the policy.

Presently, 3910 Haryana-based startups are recognized by the Department for Promotion of Industry and Internal Trade (DPIIT) under the Ministry of Commerce and Industry, Government of India as of 15<sup>th</sup> June, 2022. Further, out of 101 Unicorn Startups in India, 14 Unicorn Startups are based out in Haryana like Zomato, Policy Bazaar, Delhivery, Cars 24, OfBusiness, Spinny, etc. and more startups are in the making.

The State Government has received very promising feedback including areas of improvement in the implementation of the earlier policy from various stakeholders. In order to address the feedback received and further strengthen the Startup Ecosystem in the State, the Government of Haryana repeals the Entrepreneur and Startup Policy 2017 and promulgates the new Haryana State Startup Policy 2022.

## Vision and Mission

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### Vision

To boost and nurture the vibrant startup ecosystem of the state that stimulates independent thinking & innovative ideas and helps budding Startups at different stages of their entrepreneurial journey through dynamic policy interventions, robust infrastructure, and easing out the regulatory norms.

### Mission

- Encourage, facilitate and support the emergence of at least 5000 new startups in the State.
- Develop new Incubators/ Incubation center/ Common office space with subsidized Incubation space for Haryana-based Startups.
- To synchronize Haryana Startup Ecosystem with the 'Startup India' flagship initiative of the Government of India.
- Promote the culture of Startup at the grassroots level/ distinct locations leading to more employment generation and nurturing entrepreneurship among the youths of the State.
- To Partner with reputed universities, research institutions, and the business community to enhance industry engagement, knowledge sharing, and avail expertise mentorship in specific domains.
- Collaboration with educational institutions to promote student entrepreneurship in the state.

## Definition & Eligibility

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- I. **Definition of Startup** - An entity shall be considered as a Startup:
  - a) Up to a period of ten years from the date of incorporation/ registration, if it is incorporated as a private limited company (as defined in the Companies Act, 2013) or registered as a partnership firm (registered under section 59 of the Partnership Act, 1932) or a limited liability partnership (under the Limited Liability Partnership Act, 2008) in India.

- b) Turnover of the entity for any of the financial years since incorporation/ registration has not exceeded one hundred crores rupees.
- c) Entity is working towards innovation, development or improvement of products or processes or services.
- d) Provided that an entity formed by splitting up or reconstruction of an existing business shall not be considered a 'Startup'.

## **II. Exit Condition**

- a) If the company is found guilty on any charges of fraud or if the company is found to have made any false declarations to claim any benefits from or derived under this policy. Legal action shall be initiated to recover all financial assistance provided to such an entity.
- b) Once an entity ceases to be recognized as a Startup; the Government or entity through which the Government makes its investment will be eligible to exit its investment in the Startup and guidelines for exit will be framed for channelizing investments into the Startup.
- c) An entity shall cease to be a Startup on completion of ten years from the date of its incorporation/ registration or if its turnover for any previous year exceeds one hundred crores rupees.

## **III. Eligibility Conditions**

Startups will be registered under two categories in accordance with the eligibility conditions as follows:

- a) **Category 1 – Startups** as registered with Startup Haryana, DITECH in accordance with eligibility criteria as mentioned below:
  - I. The entity should be registered & recognized as Startup from DPIIT and
  - II. Location: Address of Registered Office of the Startup entity should be in Haryana.

**Startups under this category will be eligible for the following benefits:**

- I. All type of direct fiscal benefits/ Incentives provisioned under the Haryana State Startup Policy 2022 and any other benefits/ Incentives notified by the State Government Departments for the eligible Startups.
  - II. All type of Indirect/ Non-Monetary benefits extended under the Haryana State Startup Policy 2022 or by other Departments like Relaxation in Public Procurement Norms, Subsidized Incubation Space, Access for Participation in Events, Workshops, or any Startup Specific Programs etc.
- b) **Category 2 – Startups** as registered with Startup Haryana, DITECH in accordance with eligibility criteria as mentioned below:
- I. The entity should be registered & recognized as Startup from DPIIT and
  - II. Location: The Startups having a registered office outside Haryana but till the time they are working through Government owned / Supported operational Incubators located in the State of Haryana.

**Startups under this category will be eligible for the following benefits:**

- I. All type of Indirect/ Non-Monetary benefits extended under the Haryana State Startup Policy 2022 or by other Departments like Relaxation in Public Procurement Norms, Subsidized Incubation Space, Access for Participation in Events, Workshops, or any Startup Specific Programs etc.

**IV. Certification of Startups for Haryana Startup Policy Benefit**

Certificates shall be issued to Startups in accordance with the Definition and Eligibility conditions as per the categories defined in the Policy. All the startups have to mandatorily register with the Startup Haryana, DITECH to get eligible for various benefits offered under the policy.

**V. Definition of Incubator for Haryana Startup Policy Benefit**

- i. An incubator is a workspace created to offer early stage startups access to all resources they need under one roof. They provide office space, mentoring, business services, funding and networking opportunities to the incubate.
- ii. All the Government-owned/ Supported Incubators located in the State of Haryana would provide subsidized incubation to the Startups registered with Startup Haryana, DITECH.

**VI. Certification of Incubators for Haryana Startup Policy Benefit**

- i. Certificates shall be issued to eligible Government / Private Incubators (Existing/ New) in the State of Haryana.
- ii. The Private Incubators should have at least 10,000 Sq. ft. of built-up space, ready to use for the exclusive use of the Incubator. The space should be owned or leased by the Incubator. In the case of lease space, the period of a lease should be a minimum of 05 years.
- iii. All the Government/ Private Incubators operating from Haryana have to mandatorily register with the Startup Haryana, DITECH to get eligible for various benefits offered under the policy.

**Note:**

- i. The policy is sector-agnostic and applicable to all startups irrespective of their domains(s).
- ii. Benefits/ Incentives can be availed under one policy only in the State viz Haryana State Startup Policy 2022 or HEEP 2020 or MSME or IT & ESDM Policy or any other State Policy.
- iii. This policy will be valid for a period of 05 years from the date of notification of this policy or date of any new policy/ amendment, introduced by the Government of Haryana, whichever is earlier.

- iv. The incentives availed during the policy period will be valid for the defined incentive period as per the policy and the new policy/ amendments will not have any retrospective impact on existing units which are availing incentives under the policy.

**For any Clarification(s):**

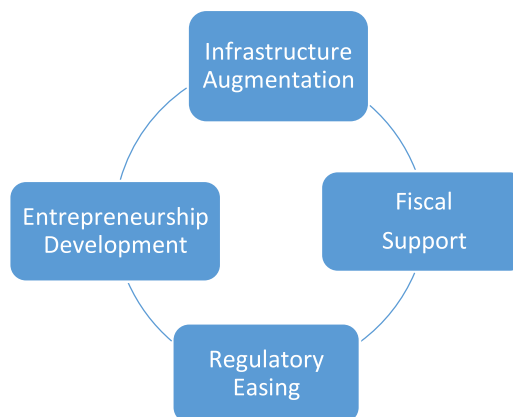
Department of Information Technology, Electronics and Communication, Haryana (DITECH) will be the final authority for clarifying/resolution of any doubts relating to the interpretation of any term or any provision arising under this policy. The decision in this matter shall be final and binding for all stakeholders in such cases.



## Pillars of the Policy

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- Infrastructure Augmentation
- Fiscal Support
- Regulatory Easing
- Entrepreneurship Development



### 1 Infrastructure Augmentation

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Infrastructure will be key to the growth of Startups in the State. Affordable workspaces that are equipped to handle the connectivity and creative requirements of Startups will be essential in building a healthy ecosystem. The Government of Haryana will endeavor to create a world-class incubator facility that offers an end-to-end ecosystem for entrepreneurs. Innovation and incubation does not limit themselves to the Information Technology sector alone but has their vast scope in all the sectors including Healthcare, Education, Agriculture, Food & Beverages, Green Technology, Transportation, Travel & Tourism, Traditional industries, Energy & Environment, etc. For this, the Government of Haryana aims to develop world-class physical infrastructure in the state that will provide a conducive environment for ideas to originate, scale up and see business fruition.

#### 1.1 Developing Training & Plug and play Infrastructure

State Government has undertaken several measures to boost the Startup ecosystem in Haryana. An innovation hub in Gurugram spreading over has already been set up & fully operationalized:

- Startup Warehouse in Gurugram:** The Haryana State Electronics Development Corporation Limited (HARTRON) had introduced a Startup warehouse in Gurugram in the year 2018 in association with NASSCOM. The Startup warehouse offers shared office space to startups

and entrepreneurs in a plug and play format which includes physical space, meeting space, operational facilities including 24\*7 & 100% power backup, Leased internet line, Clean drinking water, Air-conditioning, etc. and other common facilities including Lecture rooms, classrooms, rooms for administrative activities of the Warehouse, fully equipped labs, Cafeteria, Reception/ waiting area, etc. The warehouse also offers other services such as mentorship, training, legal, regulatory support etc.

- b) IoT Centre:** A Centre of Excellence for Internet of Things (CoE-IoT) has been set up and operationalized in the HARTRON Innovation Hub in Gurugram in the year 2018 in collaboration with MeitY and NASSCOM. The Budgetary outlay of the project is INR 22.65 crores over a period of 5 Years.

Apart from support in the form of Incubation, funding, mentor support, enterprise connect, academia connect, acceleration, a high precision hardware lab has also been established at the CoE-IoT, Gurugram. These tools help accelerate product development much faster.

- c) Entrepreneurs' Centre (Plug & Play Infrastructure):** New Entrepreneur Centers would be developed in the State in addition to the already established Centre in Gurugram. The purpose of these centers would be to provide holistic infrastructure support to Startups. The establishments will be a unique public/ private partnership between the Government of Haryana, key private sector leaders and renowned academic institutes. It stands at the intersection of the Startups, Academic, Corporates, Research and Government sectors. This center would be working towards achieving the following objectives:

- i. Execute partnerships with global accelerators, private companies, trade associations, foreign governments, think tanks and non-government organizations for building a model mentorship platform offering a range of expertise that can make Centre a creative and innovation powerhouse.
- ii. Execute partnerships with globally recognized Startups in an endeavor to create learning systems that help local Startups scale globally.

- iii. Attract the best Startups and entrepreneur organizations from across the world to various districts in the state.

**d) New Incubation Centres in Government Universities and other Government Institutions:**

- i. Financial assistance for creating incubation centres in Government universities and other Government institutions to the extent of INR 50 Lakh per Incubator and INR 20 Lakh yearly for recurring expenditure for 5 years.
- ii. Financial assistance up to INR 10 Lakh per Incubator for existing incubators in Government Universities and other Government Institutions for upgrading facilities with new-age technologies such as the Internet of Things (IoT), FinTech, Robotics, and Artificial Intelligence amongst others.

- e) New Startups warehouse / Innovation campus:** Financial support of INR 4 Crore for capital expenditure to any Government Departments or any Government entities, for creating IT startups warehouse in collaboration with NASCOM/ CII/ FICCI/ ASSOCHAM/ PHD/ Centre for Innovation Incubation and Entrepreneurship (CIIE) for furnishing and equipping (Networking, bandwidth, lease line, air conditioning & furniture, etc.) the bare shell space and INR 1 Crore yearly for 3 years recurring expenditure support at Panchkula, Hissar and other potential locations.

In case of setting up of startups warehouse directly by above-mentioned Associations/ Industries Bodies, the Financial Support will be reimbursed post expenditure and commencement of operations of startups warehouse.

The recurring expenditure shall also be provided for further 3 years for the existing incubation Centre established at Gurugram.

- f) New Mobile Application Development Centre:** Financial support of INR 4 Crore for capital expenditure to any Government Departments or any Government entities for creating Mobile Apps Development Centre in collaboration with Internet & Mobile Association of India/ Central/ State Government Universities/ any other relevant industrial association/ body found suitable by the State and yearly support of INR 1 Crore for three years at Panchkula, Hissar & other potential locations in Block 'C' and Block 'D'.

In case of setting up of Mobile Apps Development Centre directly by above-mentioned Associations/ Industries Bodies, the Financial Support will be reimbursed post expenditure and commencement of operations of Mobile Apps Development Centre.

## **1.2 Incubation Centre**

The incubation center would be created across the State in almost every district in a phased manner and the district would be earmarked based on the resources available in that region. The State aims to create Multi-tenant facilities, centers of knowledge transfer, and stakeholder networks with on-site management and business support strategies that direct diverse business incubation programs. The Startup will be given space in a Government-owned / Government supported Incubation Centre for one year in the first instance. The tenure of the Startups may be extendable to a maximum of 03 years, subject to the requirement of the Startups on case to case basis.

The Incubation infrastructure and services are designed in a way to support ideas or Startups holistically. The incubation centers would facilitate the following activities:

- a. Plug and Play Infrastructure that provides fully furnished & ready to use facility, Internet connectivity, Electricity, Water, Security & other office facilities.
- b. Mentoring support in business and technology plans, networking of business resources, and entrepreneurship cum skill development through the Haryana Startup Ecosystem.
- c. Facilitate in Projects/ Products selection.
- d. Credit facilitation such as seed capital assistance, marketing assistance, and professional assistance to make the enterprise successful and achieve higher growth.
- e. Pro-bono support for legal and taxation matters.

## **1.3 Incubation Network in Haryana**

- a) State owned Incubation Network: State would develop its own incubation network by leveraging the existing infrastructure present in the State. The creation of a network would be focused on creating a versatile environment for the Startups in the state. It could be either be in a Hub & Spoke model or any Independent Incubator as a member of the Incubation Network in Haryana. All the Government/ Private Incubators operating from

Haryana have to mandatorily register with the Startup Haryana, DITECH. The Incubation Network will also facilitate the following shared facilities among the other required facilities to the Startups:

- (i) Test and Demonstration facilities
  - (ii) Mediation & Network
  - (iii) Training & Coaching
  - (iv) Business Support
- b) Accelerator: The Government shall establish at least one world-class Accelerator by inviting Global Accelerators to set up their program in the State by providing support and space to bring in international expertise.
- c) Private Incubation Centre: The recognized and established players in this field would be invited to establish incubation centers in the State. The Government would assist & handhold in the best possible ways be it fast-tracked approvals, regulatory support & other fiscal incentives needed for making the center viable during initial years.

## **2 Fiscal Support**

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During the early years, the Incubators, as well as the Startups, need support and if it comes from the government the possibility of getting success increases and it encourages people to take entrepreneurship as a career option. So, to boost entrepreneurship in the State, Government has proposed many incentives for Incubators, Startups and other stakeholders.

### **2.1 Fiscal Incentives to Incubators**

Government shall facilitate the setting up of Incubators in Government Institutions as well as Private Institutions. The Incubators shall be responsible to provide basic 'plug & play' facilities such as Workspace, Internet Broadband Connectivity, Conference room, and Training & Mentoring facilities to Startups. State support would be provided to Incubators based on their performance, and subsequently, the Incubators are expected to be self-sufficient.

a) Capital Subsidy:

- i) Government Host Institutes shall be provided capital grant of 50% of Capital Investment (excluding land cost) for setting up Incubator, subject to max INR 2 Crore.
- ii) Private Host Institutes shall be provided capital grant of 50% of Capital Investment (excluding land cost) for setting up Incubator, subject to max INR 1 Crore. A maximum of 05 Private Incubators every year will be eligible.

b) Reimbursement on Rental Charge: Incubators would be given 50% reimbursement of Lease rent paid by them for operations through building of Government Departments/ Boards/ Corporations/ Companies or any other Government Institutions on rent basis for period of 3 years, up to a maximum of INR 5 Lakh per annum per Incubator.

c) Stamp Duty & Registration Reimbursement: Incubators shall be provided 100% reimbursement of Stamp duty and registration fees on purchase/ lease of land/ Office space/ IT Building after commencement of commercial operations/ service and within 5 years from the date of purchase/ lease of land/ Office space/ IT Building.

d) Mentoring Assistance: Mentoring assistance up to INR 2.5 Lakh per incubator will be given to Government-owned/ supported/ sponsored incubators up to a maximum of INR 25 Lakh per annum.

e) Assistance for participating in Fair/Exhibition: Industry Associations/ Incubators/ Government Departments leading a delegation of Startups to National and International Fair/ Exhibition or for organizing such fair/exhibition/seminars shall be provided financial assistance on actual basis subject to maximum INR 50 Lakh. A maximum of 12 such events would be supported by the State Government annually.

f) Startup Competition assistance: To encourage entrepreneurship culture in colleges, Eligible Institutes of National Importance, State Universities & Central Universities based in Haryana, established Incubators in these institutions' premises to be supported by State Government to organize such Startup competition fest annually. The state shall provide assistance up to the limit of INR 20 Lakh per event.

- g) Electricity Duty Exemption: 100 % exemption for 12 years in 'D' category blocks, 10 years in 'C' category blocks and 7 years in 'B' category blocks.

## 2.2 Incentives to Startups/ Entrepreneurs

The policy's vision and mission are centered on an entrepreneur walking in with an idea, getting validated the idea through appropriate filters, acquiring assistance and mentoring, followed by investment facilitation through various incentives, and a clear roadmap to the path towards scalability. The incentives are as follows:

- a) Lease rental subsidy: Reimbursement of 30% of lease rental subsidy for general Startups and 45% for Startups with only women founders, operating from incubators/ IT Parks/ Industrial Clusters or any other notified location shall be eligible for a period of 1 year subject to maximum INR 5 Lakh.
- b) Patent Cost: Financial support by reimbursement of 100% of the actual expenses (including filing fees, consultancy fees, search fees, maintenance fees and publishing fees) with a maximum of INR 25 Lakh for domestic and international patent registrations.
- c) Net SGST Reimbursement: 50% Net SGST Reimbursement for 7 years with a cap of 100% FCI.
- d) Assistance in Acceleration Programs: Support Startups up to INR 2.5 Lakh to attend national acceleration programs and INR 5 Lakh for international acceleration programs.
- e) Reimbursement for Cloud Storage: 75% reimbursement of expenses incurred for cloud computing/ storage on Haryana based Data Centres up to INR 2.5 Lakh per Startup per annum for a period of 5 years.

## 2.3 Seed Funding For Startups

In order to provide funding support to Startups, a financial assistance as Seed Grant would be provided to the Haryana based Startups:

- a) Seed Grant up to INR 10 Lakh per Startup for 100 startups in 'A' category blocks, 250 Startups in 'B' category blocks, 750 Startups in 'C' category blocks and 1000 Startups in 'D' category blocks.

- b) The Seed Grant shall be provided for validation of idea, prototype development, proof of concept demonstration, assistance towards travelling costs and carrying out field/ market research/ skill training/ marketing or other initial activities etc to the selected Startup.
- c) Seed funding to Startups would be routed through Startup Haryana, DITECH.
- d) The Nodal Department shall separately notify the Standard Operating Procedure for selection and providing Seed Funding Grant to eligible Startups.

### **3 Regulatory Easing**

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In its endeavor to create a conducive business climate for companies, the Government of Haryana shall be implementing some landmark reforms for regulatory simplification. These reforms are aimed at improving the Ease of Doing Business in the State and ensuring a hassle-free experience for the investor.

#### **3.1 Optimizing Regulatory Framework**

Starting up a business involves getting various stages of departmental approval and clearances. Most, Startups are unaware of the complex policies and regulatory framework, which may hinder their regular operations. Therefore, it is imperative for Government to minimize the regulatory compliances, punitive actions and provide support /awareness to these propellers of the next stage of economic growth. In line with the above, Government shall enhance the ease of doing business by introducing the following provisions for Incubators/ Startups/ other stakeholders:

- a) All the regulatory clearances shall be approved under the Single Roof Clearances System of Haryana Enterprise Promotion Centre in a time-bound manner and for the delivery of various services related to Startup Ecosystem stakeholders; DITECH will implement an online State Startup portal.
- b) Startups and incubators in the state will be permitted to file self-certifications and will be exempted from inspections under the following acts and rules framed there under barring inspections arising out of specific complaints. In case a unit has to be inspected for certain reasons, the permission of the District Magistrate shall be obtained:



- i. Factories Act, 1948 and Rules framed thereunder.
- ii. Minimum Wages Act, 1948 and Rules framed thereunder.
- iii. Payment of Wages Act, 1936 and Rules framed thereunder.
- iv. Contract Labour (Regulation & Abolition) Act, 1970 and Rules framed thereunder.
- v. Payment of Bonus Act, 1965 and Rules framed thereunder.
- vi. Payment of Gratuity Act, 1972 and Rules framed thereunder.
- vii. Maternity Benefit Act, 1961 and Rules framed thereunder.
- viii. Child Labour (Prohibition & Regulation) Act, 1980 and Rules framed thereunder.
- ix. Punjab Shops & Commercial Establishments Act, 1958 and Rules framed thereunder.
- x. The Inter-State Migrant Workmen (Regulations of Employment & Conditions of Services) Act, 1979 and Rules framed thereunder.
- xi. The Equal Remuneration Act, 1976 and Rules framed thereunder.
- xii. Motor Transport Workers Act, 1961 and Rules framed thereunder.
- xiii. Punjab Industrial Establishments (National & Festival Holidays & Casual and Sick Leave) Act, 1965.
- xiv. The Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996

### **3.2 Adopting guideline of Model Shops and Establishment Bill 2016**

The State shall enact the provisions suggested in the bill to boost the employment opportunities for all and specifically for women. An establishment other than manufacturing units, employing ten or more people would be covered under this rule.

- a) This will include freedom to operate 365 days in a year and opening/ closing time of establishment, Women to be permitted during night shifts, subject to permission of Labour Department if the provision of shelter, restroom, ladies toilet, adequate

protection of their dignity and transportation, prescribed precautions in respect of safety and security of employees, etc. exists.

### **3.3 Preferential Procurement**

The Government shall encourage the participation of Startups in the Government procurements by the exemption of Tender Fee, Earnest Money Deposit (EMD), concession in Performance Security, Turnover, waiving off prior experience, so long as the product meets the desired specifications.

### **3.4 CSR Fund utilization for Development of Startup Ecosystem**

In order to build up the robust Startup ecosystem in the state, CSR Funds of PSUs/Corporates will be utilized to strengthen the Incubators/ accelerators & other infrastructure, in compliance with the New Companies Act 2013.

## **4 Entrepreneurship Development**

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Inculcating the habit and embedding the idea of innovation and entrepreneurship in the minds of citizens in every aspect of economic activity is essential for promoting the culture of innovation. This needs to be achieved through strong educational support to bring out technopreneurship among the youth. The Government would work with universities, educational institutions and the industry to foster a culture of entrepreneurship in all sectors.

### **4.1 Academic Intervention**

Faculty Up-gradation: A special training programme will be designed and organized for faculty development to be equipped with the know-how of startups in order to cultivate entrepreneurship intellect.

### **4.2 Distribution of Technology Kit**

Distribution of microcontroller or microprocessor-based Startup boxes to students to promote the learning of basic computer science and electronics in schools and ignite the imagination of students through Do-It-Yourself (DIY) projects. The schools in the state would be encouraged and helped to distribute the latest Technology kits. The Government would also make efforts to

bring in the private sector and CSR funding for this purpose. 10,000 such kits would be distributed every year among the school going students.

#### **4.3 Scientific Conferences for Industry-Institute collaboration**

Scientific conference would be conducted annually by inviting scientists and researchers from around the world in association with Research Institutions with the aim to create collaborations among colleges and scientists/researchers that can lead to new products and business opportunities through research. The DITECH along with the Department of Science & Technology & other concerned departments will jointly organize this annual conference.

#### **4.4 Awareness and Outreach – Startups Specific Programs**

##### **i) Startup Haryana Grand Challenge**

- a. The State would organize Startup Haryana Grand Challenge to identify new and disruptive technological innovations for solving the problems/ challenges faced by different State departments.
- b. Startups to build high end innovative products and solutions using cutting edge technologies like Artificial Intelligence, Data Analytics, Machine Learning, Big Data, Internet of Things (IoT), Blockchain etc.
- c. Will promote out-of-box thinking and innovation among emerging entrepreneurs.

##### **ii) Entrepreneurship Development Programs in the State:**

- a. Entrepreneurship Development Programs across 22 districts of Haryana will be organized every six months for sensitization and awareness among the aspiring innovators/ entrepreneurs and School/College Students about their growth opportunities and potential in the Startup Ecosystem.
- b. Details about the Benefits/ Incentives being enabled by the State Government as part of State Startup Ecosystem and Central Government as part of Startup India Action Plan will be briefed during such programs.

- c. Entrepreneurship Development Programs / workshops/ seminars for State Government officials will also be organized from time to time with specific content related to National and Global Best Practices, so as to bring awareness and sensitize them about the Startup Ecosystem and their role & contribution to encourage entrepreneurship in the State.
- iii) Other Specific Programs like Thematic Workshops & Discussions, Hackathon & Challenges, Boot Camps, Mentoring Sessions, Investor Pitching & Connect and Capacity Building Workshops, etc will be organized on frequent basis (quarterly/ bi-yearly) for the overall development of the startup ecosystem in the State of Haryana.

## **5 Establishing Policy Implementation Committee**

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The Nodal Department will notify the relevant committees for Policy Implementation along with well-defined Roles & Responsibilities.

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